



## **Edel Ulloa**

Inventory & Control Supervisor

### **Q: Tell us about your role with BSN SPORTS and what you love most about your job.**

**A:** My department is IC (inventory and control) and I play the role of supervisor on the first shift. I make sure that my team is focused on the tasks that correspond to us day by day to keep the material needed for blanks and production replenished. One of the things I like most about my job is that every day is something completely new, a different challenge and a new learning to expand knowledge.

### **Q: What does National Disability Employment Awareness month mean to you?**

**A:** It is a meaning that brings awareness when we realize that nobody, absolutely nobody, is except from acquiring a disability, even having one.

### **Q: What are some typical challenges that people with disabilities face in the workplace?**

**A:** Break the paradigm that people with a disability cannot do the same or better job due to the fact of living with a disability and that there is no universal design that is accessible to employees with or without disabilities.

### **Q: What is one thing you would like your co-workers to know about people with disabilities?**

**A:** Learn and know more about empathy because at some point we all live or will live with a disability. And that living with a disability is just a condition like any other person where you can be happy and have a productive working life.

### **Q: What are some things your co-workers could do differently that would make life easier for a person with a disability?**

**A:** It is not that they make your life easier, it is learning that disability is a condition of life where you have to break many paradigms, myths and taboos about having a disability, it is to have a culture of disability where you are not seen differently because of how you walk How do you see yourself or how do you express yourself? Be empathic and inclusive, ask before acting and don't be afraid to approach and try to learn more about the disability.

Throughout my life I have learned that having a disability does not make you more or less, better or worse or have more advantages over others. It is learning to be fair and give everyone what they deserve for what they have worked for. I am a bilateral amputee and every day I get up to work, I arm myself (I put on my prostheses) and walk with safety and dignity showing that every day is a new day full of opportunities where we can show how resilient we are as human beings overcoming adversity , adapt and move forward.

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